

Technical paper on achieving the goal of gender balance

Workshop: Part II – Policies, plans and progress in enhancing gender balance in national delegations

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Fleur Newman, Lead officer – Gender and Climate Change and Gender Focal Point
UN Climate Change Secretariat

➤ Mandates

- ❑ Decision 36/CP.7 (2001) – increase the participation and representation of women in UNFCCC bodies
- ❑ Decision 23/CP.18 (2012) – goal of gender balance in delegations and UNFCCC bodies
- ❑ Decision 21/CP.22 (2016) – request for technical paper
- ❑ Decision 3/CP.23 (2017) – gender action plan, priority area B on gender balance, participation and women's leadership



➤ Objective

...To provide Parties with a comprehensive overview and analysis of key challenges to achieving the goal of gender balance and to present possible options for addressing these challenges



➤ Methodology

An extensive literature review, an online survey and interviews with Parties and relevant non-Party stakeholders.

Also undertook a review of existing initiatives created in response to international agreed frameworks to achieve gender balance



➤ Structure

Chapter II: provides a summary of key decisions by the COP and an analysis of the gender composition reports

Chapter III: analysis of international frameworks, to provide broader context

Chapter IV: regional and national experiences and provides examples of successful measures

Chapter V: provides possible options for developing strategies



➤ Recommendations

- ❑ Capacity-building and awareness raising
 - ✓ Need to create and strengthen capacities at the national level – important challenge
 - ✓ Capacity programmes that strengthen the skills and confidence of female delegates to be active members of their delegations e.g. technical and negotiation skills training
 - ✓ Target a wide audience – male and female delegates – for awareness-raising and training on gender-responsive climate policy



➤ Recommendations

- ❑ Capacity-building and awareness raising
 - ✓ Regional groups Chairs could request annual briefing on status of gender composition of constituted bodies
 - ✓ Secretariat enhance existing awareness-raising measures to alert Parties to issue for delegations and constituted bodies
- ❑ Gender action plan activity C.2 – capacity-building with chairs and members of constituted bodies, including on meeting the goal of gender balance



➤ Recommendations

☐ Networking and sharing experience

- ✓ Create spaces within the SB and COP sessions where female delegates can come together to exchange good practices, lessons learned and provide mentoring
- ✓ Regional networks can be effective outside of SB and COP sessions



➤ Recommendations

☐ Funding

- ✓ Allocation of resources to fund programmes identified in many contexts as necessary step in achieving gender balance
- ✓ Women Delegates Fund provides a good practice example of how this can work and the impact it can have (for participation and training)
- ✓ Partnerships between Parties and non-Party stakeholders could be explored for delivering networking, training and capacity-building



➤ Recommendations

☐ Temporary special measures

- ✓ Quotas, targets etc have been effective in a variety of situations
- ✓ Most effective when implemented gradually with specific time frame to be reviewed
- ✓ Also more impactful when implemented with capacity-building and awareness-raising measures
- ✓ Monitoring mechanisms with specific indicators can also improve effectiveness



Document FCCC/TP/2017/8 available at:

<https://unfccc.int/documents/28289>

